

Third-Party Service Providers and Disclosure

We use several trusted third-party platforms to operate our business. The table below sets out who we share information with, why, and where each provider is located.

Platform/Service	Country	Purpose
SwimBiz (ThinkSmart Software Pty Ltd)	Australia	Class management, enrolments, student records, invoicing
Microsoft 365 (SharePoint and Outlook)	Australian tenancy; may replicate globally via Microsoft data centres	Document storage and email communication
Ezidebit Pty Ltd	Australia	Payment portal and Direct Debit Processing
MYOB (MYOB Australia Pty Ltd)	Australia	Staff payroll and wages
Ninja Forms	USA	Online enquiry forms on the website
Bluehost (Newfound Inc)	USA	Website hosting
MonsterInsights/Google Analytics (Google LLC)	USA and global Google infrastructure	Website analytics and insights
Google Ads (Google LLC)	USA and global Google infrastructure	Online advertising and marketing

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This document will be updated whenever there are changes/additions to the service providers we use.

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